

SCENT SENSITIVE ENVIRONMENT

Background

Holy Spirit Roman Catholic Separate School Division is dedicated to providing a healthy, safe, educational environment for its employees, students, caregivers, parents, and visitors. Scented products are problematic for many individuals and can cause reactions including, but not limited to, watery eyes, sneezing, coughing, head-aches, nausea, dizziness and asthma like symptoms. We request that all who enter our buildings minimize the use of products which contain fragrances and scents in order to protect individuals with sensitivities and possibly prevent others from developing such sensitivities.

Procedure

1. All persons entering our buildings will attempt to minimize use of perfumes, cologne, scented personal hygiene products, scented candles and air deodorizers which may affect the sensitivities and allergies of others.
2. All cleaning and disinfecting products used are to be reviewed on a regular basis to ensure that the ingredients are unscented where possible.
3. Students, staff or visitors prone to scent allergies shall take reasonable precautions to self-manage their conditions and will advise the principal or designate of their environmental sensitivities.
4. The principal or designate will meet with the individual, and parent where applicable, to clarify the issue and to understand the impact that the fragrance or scent is having and how best to address the problem.
5. Scent-related concerns and issues shall be reported to the principal or designate.
6. Communication with persons regarding scent choices should be undertaken in a considerate and respectful manner. Every effort should be made to avoid offending any parties involved.

Communication and Education

The scent sensitive policy will be communicated to staff, students, volunteers and school community through a variety of means including:

- Signs posted in building
- Presentations at School Council
- Inserts in school newsletters
- Information in staff and student handbook
- Staff/Student orientation and education