

# **Holy Spirit Catholic School Division**

## **Board Strategic Priorities for 2016-2019**

### **Preamble:**

The Board of Trustees begins the process of education planning by reviewing the strategic priorities set out in the year previous. These strategic priorities remain fairly consistent over the three year planning cycle. The review re-affirms the overall goals of the Division which align with the Mission, Vision and Values, and provides areas of focus for the upcoming year based on reporting data.

On March 2, 2016, the Board of Trustees and Senior Administration participated in a strategic planning workshop. Trustees reviewed the “current state of affairs” within the division from their own perspective, received senior administration feedback, brainstormed problems to be solved and looked for future opportunities. Finally, trustees articulated the preferred future in order to set the areas of focus for the coming school year.

Strategic priorities and ultimately areas of focus must be established prior to the budget process. This practice ensures that the Board develops a budget that reflects these strategic priorities and areas of focus. It is assumed and further regulated by the School Act, that the Board operates in a fiscally responsible manner and therefore, an accumulated operating deficit is prohibited.

### **Board Strategic Priorities**

- 1) Staff and students will grow in their faith and experience the richness of Catholic Education.
- 2) All students will develop literacy and numeracy skills that will prepare them for a changing future.
- 3) First Nations, Metis and Inuit students will achieve equitable educational outcomes.
- 4) Stakeholders will be well engaged in the educational system.