



Holy Spirit Catholic Schools

2013 / 2014 Operating Budget—Fall Update



Board Strategic Priorities

4,627 Students

FTE: 4,345 students in ECS to grade 12

105 new students (FTE: 84.5)

2.3% growth since September 2012

| | | |
|-------------|---|---|
| ECS | – | Increase of 41, primarily in Early Learning |
| Gr. 1 – 3 | | Increase of 43 |
| Gr. 4 – 6 | | Decrease of 50 |
| Gr. 7 – 9 | | Increase of 59 |
| Gr. 10 – 12 | | Increase of 12 |

Catholic Identity - Maintain a strong Catholic Christian faith culture

- ◆ Enhance faith formation and permeation of faith for staff and students
- ◆ Build stronger relationships with the Catholic community
- ◆ Enhance Catholic leadership

Success for every student - Provide a range of instructional programs and support services to ensure all students succeed and develop their gifts

- ◆ Provide an early start to learning
- ◆ Enhance quality instructional practice
- ◆ Focus on the engaged thinker, ethical citizen with an entrepreneurial spirit
- ◆ Provide support for students with diverse learning needs
- ◆ Support for FNMI students

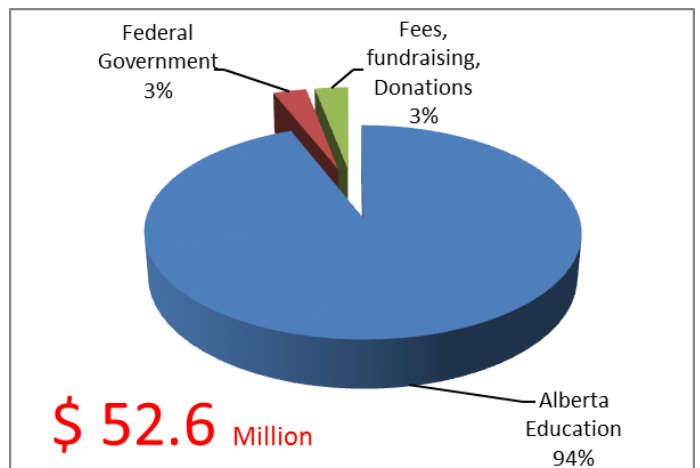
Generative Governance - Operate an open and transparent manner

- ◆ Collaboration and engagement with the community
- ◆ Communication

New Initiatives

- ◆ Health Care Aide Dual Credit program with Lethbridge College
- ◆ Off Campus Coordinator
- ◆ Expansion of High School Flexibility project to all high schools
- ◆ Career and Technologies Foundations Program for Junior High
- ◆ Additional Family School Liaison Counsellor support in Lethbridge
- ◆ Home Visitation Facilitators in Early Learning
- ◆ Expansion of programming at Trinity Learning Centre
- ◆ Dedicated program for English Language Learners
- ◆ Renewed provincial support for a Wellness Resiliency and Partnerships (WRaP) Project Success Coach

Revenue



In order to balance the budget, we need:

\$655k of operating reserves

\$175k of capital reserves



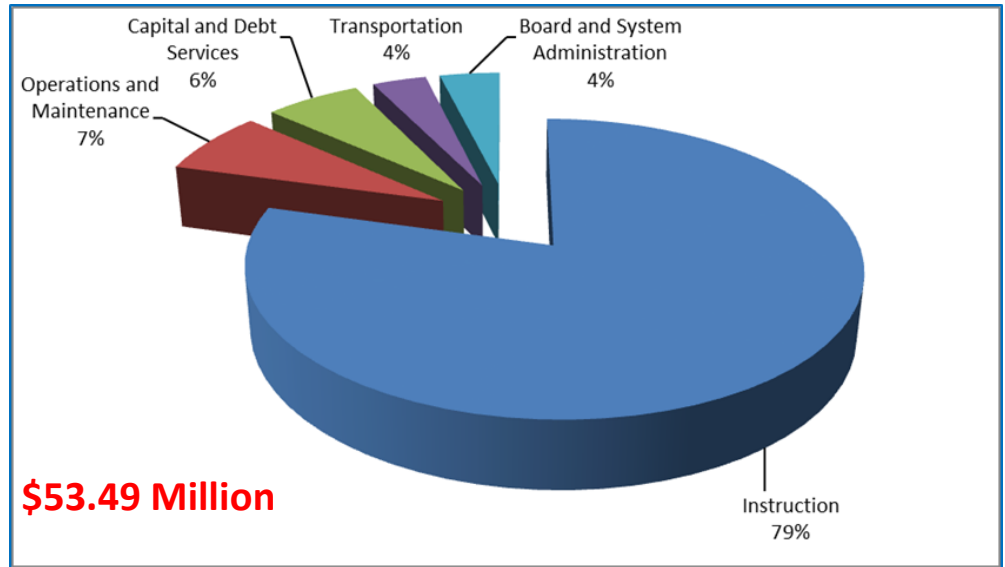
Financial Challenges

- ◆ No increase in base instruction grant rate
- ◆ \$264K deduction from base grant for Board Governance and System Administration
- ◆ 2% increase in class size funding rate
- ◆ 2% increase in Inclusive Education funding
- ◆ Elimination of AISI Funding (\$363k)
- ◆ Elimination of Fuel Price Contingency Funding (\$68k)
- ◆ 7.4% reduction in PO&M Funding (\$300k)
- ◆ 18.7% reduction in IMR Funding (\$145k)
- ◆ 2.6% total decrease in provincial revenue (\$1.1m)

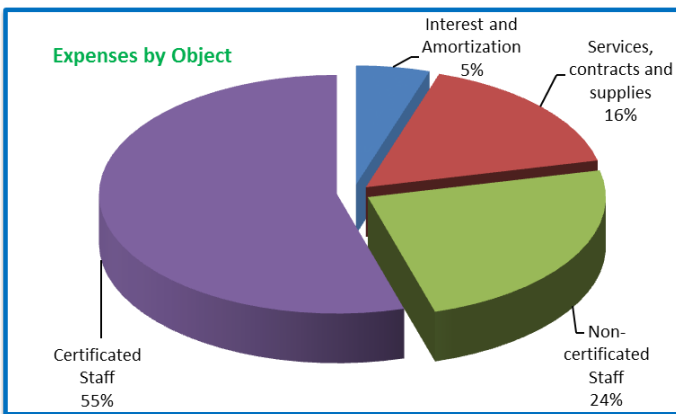
Expenditures

Overall expenditures will be reduced by \$744K from 2012/2013 actuals

- ◆ Cost of wages and benefits will increase marginally
- ◆ 1.97 FTE increase in teachers
- ◆ 4.0 FTE decrease in support staff
- ◆ Decrease in Services, Contracts and Supplies
- ◆ Decrease in interest and amortization



| | 2013/2014 | | 2012/2013 Actual | | Variance | % change |
|----------------------------------|---------------------|----------------|---------------------|----------------|------------------|---------------|
| Certificated Staff | \$29,177,390 | 54.55% | \$29,109,123 | 53.68% | 68,267 | 0.23% |
| Non-certificated Staff | 12,866,880 | 24.06% | 12,395,669 | 22.86% | 471,211 | 3.80% |
| Services, Contracts and Supplies | 8,766,324 | 16.39% | 9,732,369 | 17.95% | (966,045) | -9.93% |
| Interest and Amortization | 2,675,999 | 5.00% | 2,993,412 | 5.52% | (317,413) | -10.60% |
| Total | \$53,486,593 | 100.00% | \$54,230,573 | 100.00% | (743,980) | -1.37% |



Staffing = 78.6% of total budget
246 FTE Teachers
251 FTE Support Staff

- ◆ Maximum flexibility at schools for implementation of continuous improvement plans
- ◆ Staffing is done collaboratively with Human Resources and school administrators
- ◆ Teacher allocations are based on # of students in each grade
- ◆ 2013/2014—maintain class size
- ◆ Equitable allocations to schools for:
 - ◆ Student resources
 - ◆ Teacher substitutes
 - ◆ Administration

School Site Budgets

Reserves



Operating Reserves: \$2.8 million
 2012/2103 A.O.S. to Expense ratio: 5% = healthy balance
 Use of \$655K of operating reserves in 2013/2014 will not adversely affect the health of the school division
Expected Balance, August 31, 2014: \$2.145 million



Capital Reserves: \$1.998 million
 ◆ \$175k planned for board funded additions in 2013/2014—for technology infrastructure
 ◆ Planned reduction in amount to be transferred to capital reserves in 2013/2014
Expected Balance, August 31, 2014: \$1.995 million