



Holy Spirit Catholic Schools

2013 / 2014 Operating Budget—Fall Update



Board Strategic Priorities

4,627 Students

FTE: 4,345 students in ECS to grade 12

105 new students (FTE: 84.5)

2.3% growth since September 2012

ECS	–	Increase of 41, primarily in Early Learning
Gr. 1 – 3		Increase of 43
Gr. 4 – 6		Decrease of 50
Gr. 7 – 9		Increase of 59
Gr. 10 – 12		Increase of 12

Catholic Identity - Maintain a strong Catholic Christian faith culture

- ◆ Enhance faith formation and permeation of faith for staff and students
- ◆ Build stronger relationships with the Catholic community
- ◆ Enhance Catholic leadership

Success for every student - Provide a range of instructional programs and support services to ensure all students succeed and develop their gifts

- ◆ Provide an early start to learning
- ◆ Enhance quality instructional practice
- ◆ Focus on the engaged thinker, ethical citizen with an entrepreneurial spirit
- ◆ Provide support for students with diverse learning needs
- ◆ Support for FNMI students

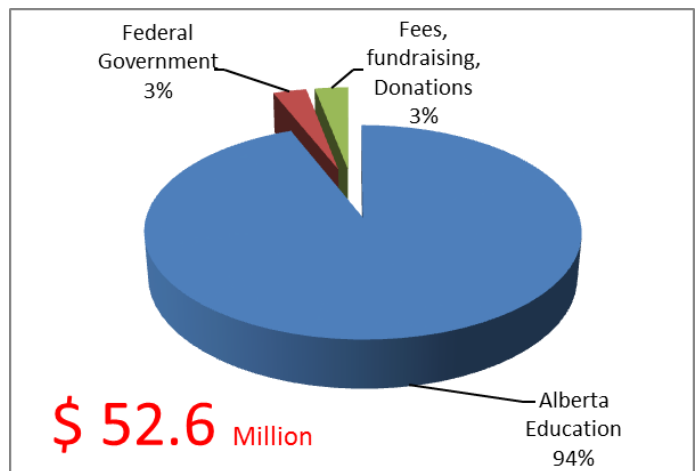
Generative Governance - Operate an open and transparent manner

- ◆ Collaboration and engagement with the community
- ◆ Communication

New Initiatives

- ◆ Health Care Aide Dual Credit program with Lethbridge College
- ◆ Off Campus Coordinator
- ◆ Expansion of High School Flexibility project to all high schools
- ◆ Career and Technologies Foundations Program for Junior High
- ◆ Additional Family School Liaison Counsellor support in Lethbridge
- ◆ Home Visitation Facilitators in Early Learning
- ◆ Expansion of programming at Trinity Learning Centre
- ◆ Dedicated program for English Language Learners
- ◆ Renewed provincial support for a Wellness Resiliency and Partnerships (WRaP) Project Success Coach

Revenue



In order to balance the budget, we need:

\$655k of operating reserves

\$175k of capital reserves



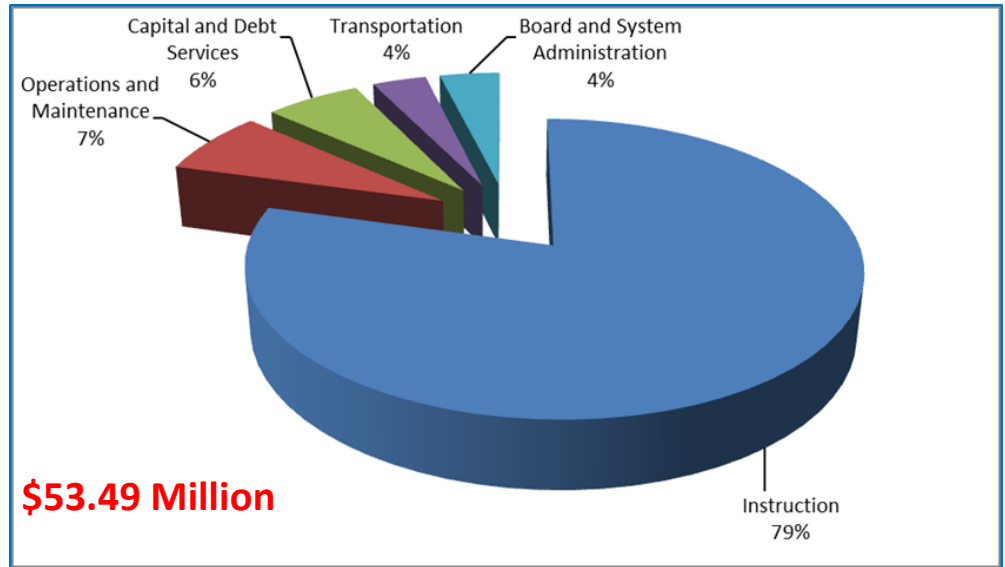
Financial Challenges

- | | |
|---|---|
| ◆ No increase in base instruction grant rate | ◆ Elimination of AISI Funding (\$363k) |
| ◆ \$264K deduction from base grant for Board Governance and System Administration | ◆ Elimination of Fuel Price Contingency Funding (\$68k) |
| ◆ 2% increase in class size funding rate | ◆ 7.4% reduction in PO&M Funding (\$300k) |
| ◆ 2% increase in Inclusive Education funding | ◆ 18.7% reduction in IMR Funding (\$145k) |
| | ◆ 2.6% total decrease in provincial revenue (\$1.1m) |

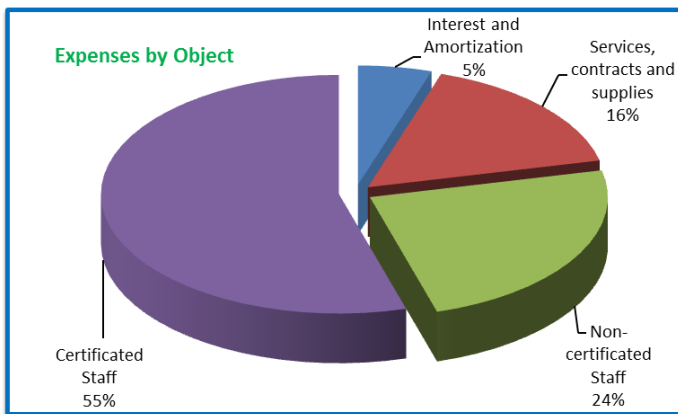
Expenditures

Overall expenditures will be reduced by \$744K from 2012/2013 actuals

- ◆ Cost of wages and benefits will increase marginally
- ◆ 1.97 FTE increase in teachers
- ◆ 4.0 FTE decrease in support staff
- ◆ Decrease in Services, Contracts and Supplies
- ◆ Decrease in interest and amortization



	2013/2014		2012/2013 Actual		Variance	% change
Certificated Staff	\$29,177,390	54.55%	\$29,109,123	53.68%	68,267	0.23%
Non-certificated Staff	12,866,880	24.06%	12,395,669	22.86%	471,211	3.80%
Services, Contracts and Supplies	8,766,324	16.39%	9,732,369	17.95%	(966,045)	-9.93%
Interest and Amortization	2,675,999	5.00%	2,993,412	5.52%	(317,413)	-10.60%
Total	\$53,486,593	100.00%	\$54,230,573	100.00%	(743,980)	-1.37%



Staffing = 78.6% of total budget
246 FTE Teachers
251 FTE Support Staff

- ◆ Maximum flexibility at schools for implementation of continuous improvement plans
- ◆ Staffing is done collaboratively with Human Resources and school administrators
- ◆ Teacher allocations are based on # of students in each grade
- ◆ 2013/2014—maintain class size
- ◆ Equitable allocations to schools for:
 - ◆ Student resources
 - ◆ Teacher substitutes
 - ◆ Administration

School Site Budgets

Reserves



Operating Reserves: \$2.8 million

2012/2103 A.O.S. to Expense ratio: 5% = healthy balance

Use of \$655K of operating reserves in 2013/2014 will not adversely affect the health of the school division

Expected Balance, August 31, 2014: \$2.145 million



Capital Reserves: \$1.998 million

- ◆ \$175k planned for board funded additions in 2013/2014—for technology infrastructure
- ◆ Planned reduction in amount to be transferred to capital reserves in 2013/2014

Expected Balance, August 31, 2014: \$1.995 million