VOLUME XXXIII NO. 13

Here in Spirit





Holy Spirit Catholic Schools Newsletter

Employment Opportunities at a Glance:

- ➤ Administrative Assistant St. Paul School
- ➤ **Director of Educational Services** St. Basil Catholic Education Centre
- **Education Assistant** École St. Mary School
- **Education Assistant** École St. Mary School
- ➤ Kindergarten Education Assistant École St. Mary School
- ➤ Principal St. Kateri Elementary School
- ➤ Speech Language Assistant Division Elementary Schools
- ➤ Speech Language Pathologist Division Schools
- Caretaker Children of St. Martha School
- Caretaker Our Lady of the Assumption School
- Caretaker St. Joseph School
- Caretaker St. Patrick Fine Arts School
- Caretaker St. Paul School
- Education Assistant St. Teresa of Calcutta School
- Casual Caretakers Division Schools
- Casual Caretakers St. Michael's School (Pincher Creek)
- Casual Education Assistants Rural Schools

(Denotes new posting since last publication.)

Our Mission Statement

We are a Catholic Faith
Community,
dedicated to providing
each student entrusted
to our care
with an education
rooted in the Good
News of Jesus Christ.

Guided by the Holy
Spirit, in partnership
with home, parish
and society,
our schools foster the
growth of responsible
citizens who will live,
celebrate and proclaim
their faith.

Our Catholic Faith is the foundation of all that we do.

Employment Opportunities

If you are interested in applying for any posted positions, you will be directed to apply online. First time applicants will need to create an account as indicated in our instructions which can be found here.

These positions are open to all internal and external candidates. Prior to employment, successful applicants must provide supporting documents as outlined on our <u>New Employees</u> page.

<u>ADMINISTRATIVE ASSISTANT – St. Paul School</u>

We are looking to hire a continuous 35.0 hour per week Administrative Assistant (10 month) at St. Paul School in Lethbridge. This assignment is to commence February 2, 2026. Having strong mathematical and/or accounting skills is considered an asset. This position is covered by the CUPE 1825 collective agreement. Please quote **Posting** #3994749.

DIRECTOR OF EDUCATIONAL SERVICES – St. Basil Catholic Education Centre

The Division invites applications for the position of Director of Educational Services. The successful candidate, a servant leader and student-focused individual, will find this an exciting opportunity. Duties will commence in January, 2026 at a mutually agreed upon date.

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EDUCATION ASSISTANT - École St. Mary School

We are looking to hire a continuous 14.0 hour per week Education Assistant at École St. Mary School in Lethbridge. This assignment is to commence as soon as possible. This position is covered by the CUPE 1825 collective agreement. Please quote **Posting #3997480**.

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EDUCATION ASSISTANT – École St. Mary School

We are looking to hire a temporary 28.0 hour per week Education Assistant at École St. Mary School in Lethbridge. This assignment is to commence as soon as possible and terminate February 13, 2026, with the possibility of extension. This position is covered by the CUPE 1825 collective agreement. Please quote **Posting #3997482**.

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KINDERGARTEN EDUCATION ASSISTANT - École St. Mary School

We are looking to hire a temporary 14.0 hour per week Kindergarten Education Assistant (AM) to work at École St. Mary School. This assignment is to commence as soon as possible and terminate June 11, 2026. This position is covered by the CUPE 1825 collective agreement. Please quote **Posting #3997483.**

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PRINCIPAL - St. Kateri Elementary School

If you are a passionate Catholic school administrator looking to lead in an innovative division where children are cherished for who they are, we want you on our leadership team. St. Kateri Elementary School is the newest addition to our Holy Spirit schools. It is a K-6 school on the west side of Lethbridge with a scheduled opening in the 2026/2027 school year.

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SPEECH LANGUAGE ASSISTANT – Division Elementary Schools

We are looking to hire a temporary 14.0 hour per week Speech Language Assistant to serve schools in the Lethbridge community and surrounding area. This assignment is to commence January 5, 2026 and terminate June 11, 2026. This position is covered by the CUPE 1825 collective agreement. Please quote **Posting #3997485.**

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SPEECH LANGUAGE PATHOLOGIST – Division Schools

We are looking to hire a temporary 35.0 hour per week Speech Language Pathologist to support schools within our division, with the possibility of less hours depending on the availability of the successful candidate. This assignment is to commence April 16, 2026 and terminate April 15, 2027. This is an out of scope position.

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CARETAKER – Children of St. Martha School

We are looking to hire a continuous 20.0 hour per week Caretaker with the initial assignment at Children of St. Martha School in Lethbridge. This assignment is to commence as soon as possible. The successful candidate must be able to work weekday afternoons, evenings, and days as assigned. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

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CARETAKER – Our Lady of the Assumption School

We are looking to hire a continuous 20.0 hour per week Caretaker with the initial assignment at Our Lady of the Assumption School in Lethbridge. This assignment is to commence as soon as possible. The successful candidate must be able to work weekday afternoons, evenings, and days as assigned. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

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CARETAKER – St. Joseph School (Coaldale)

We are looking to hire a continuous 35.0 hour per week Caretaker with the initial assignment at St. Joseph School in Coaldale. This assignment is to commence as soon as possible. The successful candidate must be able to work weekday afternoons, evenings, and days as assigned. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

CARETAKER - St. Patrick Fine Arts School

We are looking to hire a continuous 20.0 hour per week Caretaker with the initial assignment at St. Patrick Fine Arts School in Lethbridge. This assignment is to commence as soon as possible. The successful candidate must be able to work weekday afternoons, evenings, and days as assigned. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

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CARETAKER - St. Paul School

We are looking to hire a continuous 20.0 hour per week Caretaker with the initial assignment at St. Paul School in Lethbridge. This assignment is to commence as soon as possible. The successful candidate must be able to work weekday afternoons, evenings, and days as assigned. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

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EDUCATION ASSISTANT – St. Teresa of Calcutta School

We are looking to hire a temporary 28.0 hour per week Education Assistants at St. Teresa of Calcutta School in Lethbridge. This assignment is to commence as soon as possible and terminate June 26, 2026. This position is covered by the CUPE 1825 collective agreement. Please quote **Posting #3993732**.

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CASUAL CARETAKERS – Division Schools

We are looking to hire Casual Caretakers at our Division schools: City of Lethbridge, Taber, Bow Island, Coaldale, Picture Butte and Pincher Creek. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

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CASUAL CARETAKERS - St. Michael's School (Pincher Creek)

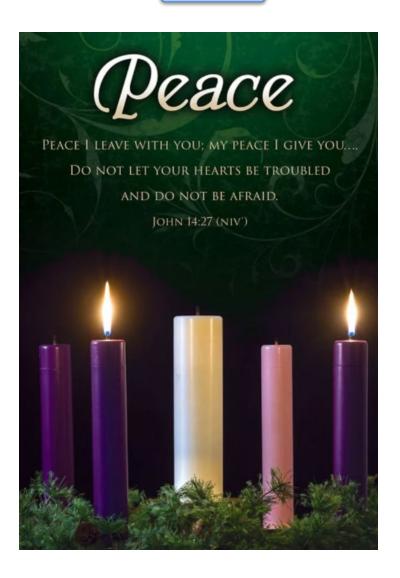
We are looking to hire Casual Caretakers at St. Michael's School in Pincher Creek. This position is covered by the CUPE 1825 Maintenance and Custodial collective agreement.

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CASUAL EDUCATION ASSISTANTS – Rural Schools

We are looking to hire casual Education Assistants to work at our rural schools in Bow Island, Coaldale, Picture Butte, Pincher Creek, and Taber. These positions are covered by the CUPE 1825 collective agreement.

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VOLUNTARY RETIREMENT PROGRAM 2026

All staff interested in this program should contact Carol Linden at the St. Basil Catholic Education Centre with any questions.

Teaching Staff

The voluntary retirement program for teachers who are planning on retiring at the end of this school year is as follows: The program allows teachers to retire on January 31, 2026 and then be offered a temporary contract, from February 1, 2026 to the end of June, 2026. Pension would commence effective February 1, 2026. Beginning in February, 2026 and continuing until the end of June, 2026, retired continuing teachers would receive their regular salary, plus their pension.

Information about the program:

- ➤ Teachers must be at least 55 years of age or older on January 31, 2026 and hold a continuing teaching contract;
- ➤ Teachers must submit their notice of retirement by December 13, 2025, with an effective date of January 31, 2026 to Ms. Chantel Axani, Superintendent of Schools;
- ➤ Application for pension benefits is the responsibility of the individual teacher, and must be made to the Alberta Teachers' Retirement Fund by January 31, 2026 for pensions to commence on February 1, 2026. For additional information please go to the following link:
- > ATRF Forms & Resources;
- ➤ Information and application forms for ASEBP early retirement benefits can be found at the following link: Guiding You Through Life Events. To ensure that your application form is received by ASEBP in time to qualify for early retiree benefits, your completed application forms must be returned to payroll by January 5, 2026. If you have any questions on the application process, please contact our payroll department.
- ➤ A temporary contract will be offered to those teachers eligible for this program for the period February 1, 2026 to June 30, 2026.

Support Staff:

The voluntary retirement program for support staff who are planning on retiring at the end of this school year is as follows: The program allows support staff to retire on January 31, 2026 and then be offered a temporary contract, from February 1, 2026 to the end of June, 2026. Pension would commence effective February 1, 2026. Beginning in February, 2026 and continuing until the end of June, 2026, retired continuing support staff would receive their earned regular wages, plus their pension.

Information about the program:

- > Support staff must be at least 55 years of age or older on January 31, 2026 and hold a continuing contract;
- > Support staff must submit their notice of retirement by December 13, 2025, with an effective date of January 31, 2026 to Ms. Chantel Axani, Superintendent of Schools;
- ➤ Application for pension benefits is the responsibility of the individual employee and must be made to the Local Authorities Pension Plan by January 31, 2026 for pensions to commence on February 1, 2026. For access to forms and additional information please go to the following link: Your Retired Life;
- ➤ Information and application forms for ASEBP early retirement benefits can be found at the following link: Guiding You Through Life Events. To ensure that your application form is received by ASEBP in time to qualify for early retiree benefits, your completed application forms must be returned to payroll by January 5, 2026. If you have any questions on the application process, please contact our payroll department.
- A temporary contract will be offered to those support staff who are eligible for this program for the period February 1, 2026 to the end of the school year for your position, or June 30, 2026, whichever comes first.